

**MINUTES**  
**BOARD OF LIBRARY COMMISSIONERS**  
**OF THE CITY OF GRAND RAPIDS**

April 30, 2024 | 3:30 pm  
111 Library St NE | Board Room

Anderson called the meeting to order at 3:38 pm.

**1. ROLL CALL**

Board Members Present: Rachel Anderson, Kelly Boston, Kathryn Dilley,  
Sheila García Mazari, Kristin Kopec, Kevin Peterson,  
Lauren Woolsey

Board Members Absent:

Administration Present: Lindsay Laplow, John McNaughton, Patrick Beatty

Staff Present:

Public Present:

**2. DIRECTOR REVIEW**

McNaughton requests that the board moves into a closed session.

**MOTION: By Commissioner Kopec, supported by Commissioner Woolsey, that the Board of Library Commissioners of the City of Grand Rapids agree to go into closed session pursuant to Section 8(1)(a) of the Open Meetings Act, at the request of Library Executive Director John McNaughton, for the purpose of performing his employment evaluation.**

**ACTION: ROLL CALL VOTE AYES: Anderson, Boston, Dilley, García Mazari, Kopec, Peterson, Woolsey**

**Motion passed.**

The board moves into Closed Session.

**MOTION: By Commissioner Woolsey, supported by Commissioner Kopec, that the Board of Library Commissioners of the City of Grand Rapids agree to go into an open session.**

**ACTION: AYES 7 – 0**

**Motion passed.**

McNaughton requests an 8% bonus since he has reached the top step of the pay scale for his position.

Kopec asks if he receives annual step and cost of living increases. McNaughton answers that he no longer receives an annual step increase.

**MOTION: By Commissioner Dilley, supported by Commissioner Kopec, that the Board of Library Commissioners of the City of Grand Rapids agree to provide a bonus of 8% of FY24 salary to Library Executive Director John McNaughton.**

Woolsey thinks he's been doing a great job but counters that a 5% bonus is a more fiscally responsible amount.

Anderson agrees that McNaughton is doing great and counters with a 6.5% bonus. García Mazari agrees with that amount. Woolsey also agrees that 6.5% is a fiscally responsible amount.

**ACTION: AYES 0 – 7**

**Motion rejected.**

**MOTION: By Commissioner Anderson, supported by Commissioner Kopec, that the Board of Library Commissioners of the City of Grand Rapids agree to provide a bonus of 6.5% of FY24 salary to Library Executive Director John McNaughton.**

**ACTION: AYES 7 – 0**

**Motion passed.**

**3. PUBLIC COMMENTS**

No comments.

**4. ADJOURNMENT**

**MOTION: By Commissioner Woolsey that the Board of Library Commissioners of the City of Grand Rapids adjourn the meeting.**

**Meeting adjourned at 4:51 pm.**